

Menominee Tribe / Menominee County Human Services

Planning Committee

Tuesday, April 19th, 2016 @ 10:00 AM

1. Call to Order & Roll Call

Chairperson Myrna Warrington called the meeting to order at 10:00 a.m. **MITW Members:** Myrna Warrington, Pilar Gauthier, Denise Pommer, Jerry Waukau, and Mark Waukau. **MITW Members Absent:** Mary Husby (excused) and Annette Westphal (excused).

Men. Co. Members: Rachel Kielblock and Ludene Balke. **MEN. CO. Members Absent:** Anthony Waupochock Sr. (excused) Barbra Nelson (excused).

School Reps. Wendell Waukau (MISD School Administrator). **State/Regional Reps.:** Darwin Dick – DHS Statewide Administrator.

State/Regional Reps. Absent: Jean O’Leary – DHS Area Administration Office (excused), Kelly Bueschel (excused), Gail Nahwahquaw-DHS Tribal Affairs Director (excused).

Others Present: Carol Corn in place of Mary Husby, Robin Raj for Jean O’Leary, Heather Ondik for Lois Krizan’s former position and Katie Careaga- Epidemiologist.

2. Moment of Silence.

Chairperson Myrna Warrington requested a moment of silence.

3. Fostering Futures Project Update.

J. Waukau reported an inventory needs to be completed on who needs the training yet. M. Warrington thought a listing was being worked on. Katie confirmed there is a listing being worked on. A video module is being worked on also. Katie has been working on spreadsheets, PowerPoints with ratings and feedback. In general feedback has been very positive. Website development is on hold as IT is working on other things at this time. J. Waukau traveled to Maryland learning about the collaborative efforts. They like the work being done here. They like the model we are doing with the school. Family engagement is really going to be a key. Hopefully soon we can start getting screening tools out and using them. M. Warrington advised there are trauma informed care window clings located at the college if any entity would like any.

4. Approval of Meeting Minutes –1/19/16. The minutes were reviewed and approved.

MOTION: W. Waukau moved to approve the 1/19/16 minutes. Seconded by L. Balke. All those in favor signify by saying aye. 10 for, 4 abstentions (D. Pommer, D. Dick, J. Waukau, K. Careaga), 7 absent. Motion approved.

5. Strategic Planning.

a. Project #1: Child Abuse & Neglect Response.

L. Balke noted the kick off community meeting for Alternative Response will be on May 19th which is designed for collateral agencies and folks who interact with the HSD. There are about 10 to 15 people signed up so far. L. Balke thanked M. Warrington for getting the room location at the college. HS Staff have completed the 3-day training. L. Balke and the Unit Supervisor will be attending the supervisor training this week. Menominee HSD is one of three Counties kicking off alternative response in June. On another note, L. Balke reported in the last 2 to 3 weeks, HSD has had 3 drug affected infant referrals coming out of Green Bay hospitals. They are transfers from Shawano medical hospital. All 3 of the infant referrals recently received, all tested positive for cocaine, oxycodone, and THC in the umbilical cord. Most of the cases they are doing consent decrees for the parent to get random drug testing and AODA treatment. There seems to be an increase in child protective services. Rich Nacotee provided a presentation on local drug issues and synthetic marijuana at last week’s HSD On-Call meeting. The drug problem in the community is rising. Two out of the three babies are the offspring of young people HSD saw in the juvenile justice system when they were teenagers who had addiction issues. In addition, HSD is also seeing more kids with more mental health issues. The rise also seems to be statewide. Resources for children who need in-depth and extensive treatment is getting hard to come by. L. Balke noted via a phone discussion with Winnebago Mental Health that they are competing with other states for

Wisconsin treatment beds. The out-of-states have a higher rate than Wisconsin's rates. Therefore there's more dollars for the institution to take an out-of-state kid than a Wisconsin child because their rates are set. L. Balke cited one place recently called; there were 50 kids on their waiting list. M. Warrington questioned if there was a residential priority. L. Balke noted that these are private institutions so they don't have to give residential priority. A lot of the RCC's (Residential Care Centers) closed wings or have closed completely. The need in our region and Statewide is so high, Counties are fighting one another for beds within group homes and RCCs. M. Warrington questioned if this information was shared with the HSD Board. L. Balke confirmed it is reported on her HSD Board report. M. Warrington believes there should be a joint effort between the Tribe, the County and the District. J. Waukau would echo that statement. He believes this message needs to get out. M. Warrington noted the Legislature brought a motion down to have Maehnowesekiyah and the clinic come together with some kind of training for the community on how to handle the synthetic marijuana up in Neopit where people are having seizures. The Legislature wants people to just have some kind of initial training on how to help their family members and friends and also when to call the ambulance. M. Warrington reported there were a lot of calls up there on the weekends. Work currently needs to be done on collecting the data to see where we are at. W. Waukau reported at the Elementary school there is a peace room to regulate kid's behavior. Unfortunately, there is a small group of kids, about 10 to 15 kids that they can't even get to the room because their runners and are so dysregulated. So the school now has started another room called the intervention room. This room is used to get this group somewhere safe and talk to them. W. Waukau cited a specific example of a student event. He agreed whatever is happening in our community, is walking into the schools as well. D. Pommer questioned if at all possible if Maehnowesekiyah counselors can be mobile. P. Gauthier noted it is very challenging as they are unable to bill once they leave the building they are not able to bill. W. Waukau reported that there is a rotation of kids seeing counselors on site but what happens in between counseling sessions is where concerns arise. L. Balke will convey to HSD Board at the April HSD Board meeting about community drug problem and effect on community and follow up to fostering futures and the need to come together for a joint meeting. L. Balke also noted a MOU is being worked on with law enforcement which is one of the County's requirements for alternative response. Last week M. Waukau and W. Warrington worked with L. Balke on the MOU and edited a draft. Significant progress was made on it. R. Kielblock reported on the challenges to find aftercare once kids leave Winnebago which sometimes forces County to have to pay \$1,300.00 per day for the kid to continue to stay at Winnebago for aftercare. J. Waukau noted there are clearly gaps here and State people are here and can also note the concerns and hear the message. A discussion also took place about developing local resources. L. Balke reported a few years ago she was looking at trying to get a foster treatment home company in Keshena but they needed a building but was told with HUD housing wouldn't be able to have access to Tribal housing/buildings to rent anything and then with Legend Lake Association land owner rules they can't sub-rent their property. So the first challenge was to even have a dwelling because it would have to be owned. D. Pommer thought she attended that meeting as well and thought they were willing to purchase even if it was off the reservation. L. Balke didn't think the discussion had gotten that far. D. Pommer thinks that this resource is something worth exploring again. Discussion held on possible local buildings, resources, and potential funding options available as possibilities. P. Gauthier provided an overview of a youth academy model that is functioning successfully out in Washington. P. Gauthier also provided information about a 30 day wilderness journey in the Minnesota area referred to as Forward Learning Youth and young adults. The program is staffed with AODA & Mental Health Providers. There is a 25 day waiting period that youth needs to be stable. It's like a residential treatment program except not structured within an intuitional building. Handouts passed around the committee.

b. Project #2: Crisis Services.

R. Kielblock reported since the beginning of the year, HSD has hospitalized 14 people. 6 of the 14 were the same 4 kids being returned. 2 of those kids were being returned twice each. At least half of those kids are there for drugs, usually synthetic. All of the people that have been there and have been returned were all kids. The stays are longer. With the synthetic, there is a longer time to stabilize them. They're

not coming out of the behavior, the psychosis as quickly as kids in the past. The only thing that's different is the synthetic that the hospital can identify as the cause. They can't get the kids safe to be around people to do any treatment with them with the aggressive behaviors. So it takes them longer. The typical stay at Winnebago is 8 days. We are seeing kids there for more than a month now. HSD has kids on court commitments that they are monitoring. HSD has 2 extended and one more they are asking for this week. Caseworkers are going into the schools following the kids and meeting with kids and families, doing their best to keep the kids safe and in the communities. There are a couple of them that are not safe no matter what HSD has tried. Ages range between 13 and 16. Both males and females. M. Warrington questioned if parents have any input. Some parents are very concerned and working with them. There is a mixture of involvement and noninvolvement of parents. W. Waukau noted about getting back to the root cause. What's beneath everything? The overall family needs to be looked at. W. Waukau would like to find a day treatment center in the community. M. Warrington believes there have been discussions within the Tribes to setup a day treatment center. There is a gap for this age group of young people. J. Waukau noted there will be consultation meetings reporting out in May. His concern is how to get 11 Tribes to agree on where it will be located. He feels as long as it is in Wisconsin he would be supportive of it. A strategic plan would be good and to get the three Boards to develop a plan.

c. Project #3: Waiver/FMAP Services.

D. Pommer noted the Tribe is continuing to working toward the Tribal operated Waiver program. The Tribe has gotten new information from CMS. The Tribe is looking at doing some type of hybrid with parts of the Medicaid waiver which is known as 19.15 c and parts of what is occurring over in the MCOs. CMS did say that if the Tribes are able to operate in this hybrid fashion they can. D. Pommer needs to know what the effect would be on the current program that they are operating. There is an upcoming meeting between the State and the Tribe on the 22nd to get some more clarification. D. Pommer also noted one of their Case Managers passed their certification for the adult functional screen process. Menominee has their first Tribal Aging Disability Resource Specialist who is certified as a functional screener. The Tribe has approximately 146 applicants of people being served and a small waiting list of approximately 7 people. They received 3 referrals in March. D. Pommer is continuing to try to get something solid to ensure the program is going to be here.

d. Project #4: Community Engagement Work Group.

W. Waukau reported that there will be a meeting on May 4th and element groups will be meeting on May 2nd. Plans are being written and shared.

e. Project #5: Prevention/Intervention.

P. Gauthier noted Maehnowesekiyah has promoted from within for the opening in the prevention program. That individual is looking forward to getting her certification. They are developing a presentation that can be presented out to the community regarding synthetic marijuana use as well as being tailored for younger ages to allow the presentation to be easily presented at schools. They should be ready hopefully with a draft this week. The presentation will include coping strategies and intervention. Maehnowesekiyah will be reaching out to local schools and other agencies who would be interested in that presentation. M. Warrington asked if Maehnowesekiyah staff is trauma informed care and ACES trained. P. Gauthier reported they talk a lot about that at their monthly staff meetings and had an internal presentation this past fall. M. Warrington asked if Diane had come up and provided any training. P. Gauthier replied no they hadn't because a lot of people had it already and Steve also had provided much of that. P. Gauthier reported she is trying to prioritize training. M. Warrington noted the reason she had asked is because when it was developed they wanted everyone on the same page so everyone is getting the same training. W. Waukau noted even though school has had the trainings, he is still having Diane come in for new staff and a refresher for other staff to ensure everyone on the same page. P. Gauthier replied that's exactly what she had previously said that in a couple of months if not next month the month after. Maehnowesekiyah has some significant areas within the agency that staff isn't on the same page as far as internal policies and are addressing this first and then they can bring in some of these trainings that will improve overall staff development. M. Warrington questioned P. Gauthier if she will bring in Diane then for training. P. Gauthier confirmed. M. Waukau reported of the

recent walk against ISH in Neopit and that turned out really well. All the schools were involved. Many parents were involved, young kids involved with hand drums and that it was a huge turnout. Pamphlets were placed throughout the community. Neopit community workgroup is going. Guy Reiter is getting a group going targeting issues and concerns. M. Waukau met with L. Arnold and reported South Branch has a whole new Board and is really excited to bring in some resources. M. Waukau also reported they have 4 officers that went through training and are now out patrolling. M. Waukau noted heroin concern popping up here and there. M. Warrington stated she has a concern about having more police up in Neopit around the 1st of every month when people have money to deter them from buying and selling to block sales of ISH. M. Waukau acknowledged and noted a lot of good things are happening.

6. Developments regarding chronic absenteeism process.

W. Waukau noted the schools are starting to measure any absentee for any reason. After looking at the test scores they know that many of the students who are at or below grade level miss a lot of school. That could be missing from 80% of school for whatever reason. They want to use it to show how it impacts different things. M. Warrington asked if there is still an 8am to 3pm day curfew and asked if it's being enforced. M. Waukau replied that he figures they are. W. Waukau noted they haven't moved on it because the courts are so full with truancy matters. M. Warrington suggested if Police see children just bring them to the school. M. Waukau noted that there are citations for daytime curfew violation.

7. Update on CST Project.

W. Waukau reported that they have hired and trained a person. That person is on site at the student health center. The newly hired person is already working with kids and the CST Advisory Board. The person is also working with the County's CST Coordinator and she has started her CANS training. They are very pleased things are going well.

8. Update on Safe School Project.

W. Waukau noted they are well into implementation. Next year will be the last year of the safe schools grant. W. Waukau will be going to the SAMSA conference for four days in the middle of May to present the work that's being done here. He has a lot of things to show and then there will be a conversation about sustainability. W. Waukau stressed the importance of sustaining the student health center, head-start trauma start, and ASQ training.

9. Lack of available resources re: homeless, chronic alcoholics and options.

L. Balke provided an update on the SAM 25 homeless shelter. 50% are from Menominee County. The shelter has served 54 different individuals, provided 536 bed nights and 1050 meals. In addition to 3 paid part time staff, they had 4535 volunteer hours directly to the homeless shelter. The season ends the end of April. They are set to reopen Nov 1st. As funding grows, they will be expanding possibly. Capacity is 15. At its highest, it has been 12. Last night the shelter had 10 staying. A celebration to thank the City of Shawano and volunteers is scheduled for June 8th 5-8pm in the shelters parking lot. Various ages have stayed at the shelter. People can stay 30 days; extensions for longer stays maybe given. Children have stayed in the shelter also. D. Pommer asked where/how they are recruiting volunteers and have they had any Native people volunteer. L. Balke replied they have a cross section of volunteers. Their website has a volunteer application on it and members do a lot of public speaking. A lot are retired folks. There is a signup sheet on their website for meals and they have only had to purchase meals twice. Otherwise volunteers bring in supper and through the food programs everyone gets breakfast and a sack lunch when they leave. www.sam25.org

10. Crisis Diversion Bed

P. Gauthier reported they don't have staff in their CBRF at this time. However they are looking at this budget season coming up trying to plan to have 24 hour intake workers who can be trained to do diversionary work in their diversion center. She is working with the Tribal clinic and had a meeting with Dr. Culhane, Dr. Slagle, J. Waukau, and a Registered Nurse about streamlining diversionary individuals. Maehnowesekiyah is accepting people around the clock and if they are presenting any sort of AODA issue they are getting them right into residential. Their numbers in residential are pretty steadily high at

this time. Policies and procedures were completed by previous Directors and P. Gauthier is currently reviewing and working them out. They are looking at hiring 2nd and 3rd shift staff.

11. Transportation concerns (Diversion/voluntary placements)

P. Gauthier noted they found funding for another transporter. They did post for the position. Concerns were heard regarding concerns with taking people to detox at TheDACare. Maehnowesekiyah is trying to take on as much of that responsibility as possible at least for the intervention portion. P. Gauthier knows there are other transportation concerns for out of the community.

12. CIT (Crisis Intervention Team) grant – informational:

R. Kielblock reported that the grant to get more officers CIT training and to help cover expenses was awarded. R. Raj noted that she thinks R. Kielblock is referring to the grant Winnebago County applied for regional training and secured their intent is to train 150 officers in the northeastern region and the grant is to cover the training as well as the staff time for that officer whose in the training so they're not leaving departments short staffed during that time. It is in process and money has to be spent by July 1st. Tribal Law Enforcement, M. Waukau, was made aware of the training and availability to send officers.

13. Folding of the Planning Committee into community engagement meeting – A. Westphal:

Table at this time. A. Westphal not present to discuss.

14. Adjournment. Meeting adjourned at 11:25 a.m. by M. Warrington.

MOTION: D. Pommer moved to adjourn the meeting. Seconded by L. Balke. All those in favor signify by saying aye. 14 for, 0 abstentions, 7 absent. Motion approved.

Respectfully submitted by,

Heather Ondik, Recorder/Transcriber

Support Supervisor/Fiscal Assistant Menominee County Human Services